

## What is the IWW?

The Industrial Workers of the World (IWW) is a member-run union for all workers. It is dedicated to organizing on the job, in our industries and our communities. IWW members are organizing to win better working conditions today and build a world with economic democracy tomorrow. We want our workplaces run for the benefit of workers and communities, rather than for bosses and investors.

## What Makes the IWW Different from Other Unions?

Other Unions	The IWW ("Solidarity Union")
An election determines if employees can have a union.	A solidarity union is any group of workers taking action to improve working conditions. Official rec- ognition through an election is optional.
The election results either in all employees being in the union or in no union at all.	Union membership is voluntary.
Union dues are taken out of all employees' paychecks by employers.	Dues are paid only by union members and never deducted from paychecks.
All agreements/contracts are made between union representatives and employers.	Every union member has equal say, and decisions are made collectively and democratically.
Conflicts are settled between union lawyers and the employer's lawyers, sometimes taking months.	Demands for workplace improvements are backed by immediate direct action, such as petitions, march- es on the boss and strikes.

An example of direct action: Rather than ask and patiently wait for your employer to fix broken equipment, you and your co-workers collectively refuse to use it until it is repaired.

## Who Can Join the IWW?

As long as you are a worker – not an employer – you can join the IWW. Members of other unions (except officers), students, retirees, the unemployed, self-employed, those in informal professions and those unable to work may also join.

## How Do I Join the IWW?

Contact the New York City branch of the IWW via email (organize@iww.nyc), Twitter (@iwwnyc), Instagram (@iwwnyc), or. Facebook (/iwwnyc). Visit our website at iww.nyc.